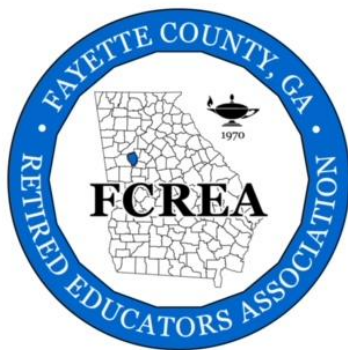


Fayette County Retired Educators Association



and

Georgia Retired Educators Association



2025-26

Handbook and Bylaws

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Section 1

FCREA

<http://fayettegaretirededucators.org>

Email address: faycorea@gmail.com

Facebook: Fayette County GA Retired Educators Association

Purposes

Fayette County Retired Educators Association

To **provide** opportunities for support and fellowship with friends and fellow retired educators,

To **provide** an organized framework through which retired educators may continue a life of service to fellow retirees, active colleagues, students, and their communities,

To **respond** to community needs and encourage retired educators to contribute their talents and experiences to the decision-making processes in their communities, and

To **familiarize** retired and active educators with the benefits of membership in the local REA unit and state organization.

FCREA Mission Statement

The Fayette County Retired Educators Association is committed to uniting retired educators for fellowship, support, and continued educational and community service.



Co-Presidents' Message

Dear FCREA Friends,

With great enthusiasm and humility, we begin our tenure as Co-Presidents of FCREA. We are honored to follow in the footsteps of dedicated leaders who have nurtured our organization. With this year's GREA theme, "Keeping the Vision," we have the opportunity to build on this foundation and create an even greater impact in supporting Fayette County Schools, teachers, students, and special projects.

As retired teachers, we share a bond of fellowship, support, and service. Our collective wisdom and experience remain a vital force in our community. We are excited to embark on this year's journey with you and look forward to the difference that collectively we can make.

Laura Thompson

Karen Wyler

FCREA Co-Presidents

Fayette County Retired Educators Association Goals 2025-2026

- Support the GREA President's ***Keeping the Vision*** theme and humanitarian project, ***Wellstar Children's Hospital of Georgia***.
- Increase FCREA membership by 10%
- Strive to meet the requirement to achieve the GREA Unit of Distinction by increasing enrollment by 7%.
- Increase member connectedness through the collective efforts of the Membership and Sunshine committees.
- Increase member attendance and participation at monthly meetings
- Partner with Fayette County Schools to support schools, teachers, students, and special projects
- Provide programs to enhance member interaction and benefit the members intellectually, physically, and socially

FCREA Officers 2025-2026

Co-Presidents

Karen Wyler
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Peachtree City, GA 30269
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Laura Thompson
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Co-President Elects

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Terri Allison
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Secretary

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770-380-6557
Shirleytolbert27@bellsouth.net

Treasurer

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1821 Line Creek Rd.
Brooks, GA 30205
678-859-7638
tfleming7614@gmail.com

Area X Director

Sherry Taylor
5 Carriage Light Way
Newnan, GA 30263
770-251-4925
sherryleightaylor@gmail.com

Past President

Doe Evans

FCREA Committees

Committee	Name
Awards & Recognition (GREA)	Co-Presidents
Chaplain	Cindy Hall 411 Inman Rd. Fayetteville, GA 30215 678-777-7033 hall.cindy94@gmail.com
Facebook	Cathy Geis 260 Young's Circle Fayetteville, GA 30215 404-402-3787 geiscathy@gmail.com
Handbook/Bylaws	Sandra Watson 210 Summerfield Place Fayetteville, GA 30215 404-630-8477 watson.sandra@me.com
Hospitality/Social	Doe Evans 292 Rising Star Rd. Fayetteville, GA 30215 770-856-1241 doe.evans@comcast.net

Wenonah Bell
275 Jay Trail
Fayetteville, GA 0215
770-715-4095
spar451@att.net

Legislative

Marilyn Taylor
175 Heritage Lake Dr.
Fayetteville, GA 30214
770-716-0120
mst1124@msn.com

Membership

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Senoia, GA 30276
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cphanco@msn.com

Necrology

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770-487-8089
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Adrine Green
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Newsletter

Terry Wilson
984 Line Creek Rd.
Brooks, GA 30205
404-886-7978
tqueenbee@gmail.com

Publicity	Wenonah Bell 275 Jay Trail Fayetteville, GA 0215 770-715-4095 spar451@att.net
Student Scholarship/Awards	Co-Presidents
Scrapbook	Terry Wilson 984 Line Creek Rd. Brooks, GA 30215 404-886-7978 tqueenbee@gmail.com
Sunshine	Pat Franklin 115 Marlene Ct. Fayetteville, GA 30214 614-657-6431 m spatf@aol.com Karen Neuner 185 Highview Trace Fayetteville, GA 30215 770-461-7922 neunernotes@gmail.com Barbara Russell 4435 White City Rd. College Park, GA 30337 404-242-6421 bootvirgo@aol.com
Webmaster	Sharon Wright 120 Chantilly Ln. Fayetteville, GA 30215 770-363-7507 smwright345@gmail.com

DUTIES OF COMMITTEES

Awards and Recognition (GREA):

The Executive Committee may present the following awards using the guidelines by GREA for each award.

- GREA Leadership Award
- GREA Community Service Award
- GREA Outstanding Educator Award
- GREA Academic Award

All awards will be presented at the April or May meeting.

Chaplain

1. Presents inspiration at regularly scheduled FCREA meetings and provides a blessing before meals when appropriate.
2. Ensures there is a substitute chaplain if unable to attend a meeting.

Facebook

1. Posts dates and location of monthly meetings and events.
2. Shares photographs of FCREA activities, events, and community service.
3. Informs membership of local community events and service opportunities.
4. Profiles members of FCREA.

Handbook & Bylaws

1. Compiles, creates, formats, and publishes the yearly FCREA Handbook online by the first meeting of each year.
2. Ensures posting of Handbook on website.
3. Serves on the committee to review and update FCREA Constitution and Bylaws.

Hospitality

1. Provides refreshments at selected meetings.
2. Organizes special events: schedules date, determines and books venue, and provides decorations.

Legislative

1. Keeps in contact with the GREA Legislative chair/lobbyist.
2. Informs FCREA membership about important state legislature matters affecting retired educators, active educators, and education issues in general.

Membership

1. Creates a list of all new retirees from the Fayette County School System and obtains list of new GREA members residing in Fayette County each year.
2. Sends, in May, FCREA information and an invitation to each retiree on the list to the September meeting of FCREA and encourages the retirees to join both FCREA and GREA.
3. Maintains a list of all members of FCREA and updates as necessary.
4. Assists the Treasurer with collecting dues at meetings, as necessary.

Necrology

1. Compiles information necessary for GREA deceased member files and sends the form(s) to the GREA office.
2. Holds a brief memorial service at a meeting at the end of the year to honor members who passed away during the year.

Newsletter

1. Publishes the FCREA newsletter at least twice yearly.
2. Emails the FCREA newsletter to all members of FCREA.

Publicity

1. Provides articles for GREA Newsletter.
2. Publicizes FCREA activities and events.
3. Takes photographs during activities/events for documentation and publicity.
4. Informs the community of *Retired Educators Day* each year.

Scrapbook

1. Follows criteria set forth by GREA for the SCRAPBOOK AWARD.
2. Ensures that the information is sent to GREA.

Student Scholarship and Awards

High School

1. Solicits high school scholarship applicants for the Fayette County Retired Educators Association scholarship each year. Seniors attending one of the five Fayette County public high schools and planning to pursue a degree in education may apply for the scholarship.
2. Establishes a committee to review applications and select a scholarship recipient.
3. Honors the scholarship recipient at the annual Awards Luncheon (May).
4. Presents the FCREA Scholarship Award certificate to the student winner at the school's yearly awards ceremony or sends the certificate to the school counselor for presentation at the ceremony.
5. Presents the Scholarship Award money to the recipient upon receipt of proof of school enrollment.
6. Supports the GA Department and the Fayette County School System's *Future Educator Signing Day* event.

Middle School

7. Solicits the counselors at each middle school to submit the name of an eighth grade student for the Middle School Outstanding Academic Student Award. Selection is based on the student's academic achievement, leadership, character, and community service.
8. Presents the award and a \$25 gift card to the selected eighth grade students at each middle school during the eighth grade awards day.

Paraprofessional

9. Solicits paraprofessionals within Fayette County Schools who are currently enrolled in a teaching certification program to apply for the FCREA Paraprofessional Scholarship.

10. Establishes a committee to review applications and select a scholarship recipient.
11. Presents the scholarship award money to the selected paraprofessional at her/his school at the beginning of the school year.

Sunshine

1. Informs the membership of individual members' birthdays, special occasions, illness, death, or the death of a family member.
2. Sends cards to members for birthdays, illness, and death of a family member.

Webmaster

1. Maintains the FCREA website.

2025- 2026 FCREA Program Calendar

DATE	SPEAKER/FACILITATOR	PROGRAM
June 17, 2025 August 26, 2025	Planning Meetings with FCREA Executive Board	Education Program Meeting Information related to GREa and FCREA
Sept. 11, 2025	Laura Thompson Sandra Watson	FCREA Team Building Vote on Bylaws Revisions
Oct. 9, 2025	Mindy Hooper, Attorney Waner, Hooper, and Ramsey	Elder Law
Nov. 13, 2025	Olivia Lane, Counselor	Mindfulness and Relaxation in Retirement
Jan. 8, 2026	Dr. Buster Evans Director, TRS Doe Evans, Nomination Committee Chair (NCC)	TRS Update and Information Nomination of Officers
Feb. 12, 2026	Hospitality/Social Comm. Doe Evans, NCC	Valentine Luncheon (TBD) Presentation of new FCREA Officers
March 12 2026	Judge Jason Thompson Andrea Donila Adrine Greene	Juvenile Law in Fayette County Annual Memorial Recognition
April 2 2026 1st Tues due to Spr Break	Christy Todd, Chief of State for GA State School Superintendent	News from the State Dept. of Education
May 14, 2026	Karen Wyler, Laura Thompson, Co-Presidents	Awards & Scholarship Luncheon LEC Cafeteria - Catered

*Unless otherwise indicated, meetings are held on the second Thursday
of each month at the Lafayette Educational Center
D-Building Media Center at 10:30.
After each meeting, we can head out to lunch. Join us!!*

Other meetings:

July each year – FCBOE New Teacher Induction

August 21, 2025 – GREA Areas 9/10 Meeting in Newnan, GA

Community Service Projects

1. Volunteer in schools and/or community. GREA requires that each county unit participate in at least three service projects. One or more should benefit a school, and at least one should benefit the community. (Examples of projects: collecting food for a local food bank, providing something for teachers, making items for a nursing home, collecting items for a homeless shelter, collecting school supplies for a local school, distributing children's books at a local event.)
2. Donate to FCBOE Teacher Resource Studio - classroom materials and volunteering time.
3. Donate to GREA President's project for the year.
4. Collect donations to provide scholarship/awards to Fayette County selected students and paraprofessional.
5. Donate funds and/or time to Fayette County Schools to support the Fayette County *Teachers of the Year*, *Teacher Retirement*, *New Teacher Induction*, and the *Fayette County Education Foundation*.

**FAYETTE COUNTY RETIRED EDUCATORS
ASSOCIATION
CONSTITUTION AND BYLAWS
(Revised August 2025)**

ARTICLE I- *NAME*

The name of this organization shall be "Fayette County Retired Educators Association."

ARTICLE II – *PURPOSES*

Section 1. To help retired educators maintain identity with the teaching profession and to further the cause of education.

Section 2. To advance the interests and welfare of retired educators in the state and local community.

Section 3. To foster good fellowship among retired educators.

Section 4. To serve as a local unit of the Georgia Retired Educators Association.

ARTICLE III – *DEFINITION OF EDUCATOR AND MEMBERSHIP*

Section 1. The term educator shall mean anyone who has, at any time, been employed in the schools in our nation at any educational level.

Section 2. Active membership shall be open to any retired educator formerly employed in a school system or plans to retire from the field of education.

Section 3. Active membership shall be available for any non-professional employed in a school system.

Section 4. Associate membership shall be open to anyone interested in education. Except for holding an office, associate members shall have the rights of active members.

Section 5. Emeritus membership shall be granted to current FCREA members who have been members for the past five years and are at least 90 years old. No future dues are required.

Section 6. A one-year Honorary Membership shall be granted to a deceased non-member educator when donations are provided to the FCREA in memory of the educator. Honorary members will not be recorded on official member lists.

ARTICLE IV – DUES/MEMBERSHIP

Section 1. FCREA membership shall be composed of all members who pay annual or lifetime dues.

Section 2. Dues are established by a majority vote of the membership and shall be paid to the treasurer or designee annually or once for lifetime membership.

Section 3. The fiscal and membership year shall be from July 1—June 30.

ARTICLE V – OFFICERS

Section 1. The officers of the Association shall consist of a President, President Elect, Secretary, Treasurer, and Immediate Past President. The Executive Board consists of the officers.

Section 2. Election and Installation of Officers.

A. The Election of Officers shall be at a spring meeting determined by the Executive Committee.

B. The Installation of Officers shall be at a meeting following their election.

Section 3. Any active member is eligible for office after being a member of the Association for one year.

ARTICLE VI – DUTIES OF OFFICERS

A. President:

1. Presides at all meetings of the Association, Executive Board, and Executive Committee.
2. Fills officer and committee vacancies occurring during the year with the approval of the Executive Board.
3. Notifies membership of meetings or appoints a designee.
4. Appoints all special committees.
5. Serves as ex-officio member of all committees except the Nominating Committee.
6. Serves as Program Committee Co-Chairperson.
7. Signs checks when necessary.

B. President Elect:

1. Assists the President in the performance of the duties of the office of President and performs other duties delegated by the President.
2. Serves as Program Committee Co-Chairperson and Student Scholarship and Awards Committee Chairperson

C. Secretary:

1. Writes and keeps (in permanent form) the minutes of regular meetings of the Association, Executive Board, and Executive Committee.
2. Maintains an alphabetical list of members.
3. Retains a list of all committees and membership of each committee.

D. Treasurer:

1. Submits a budget to members at the first meeting of the fiscal year.
2. Signs checks.

3. Receives all dues, contributions, and other funds of the Association.
4. Provides receipts for dues and donations.
5. Deposits all funds in the bank used by FCREA.
6. Balances checkbook and reconciles it with the bank statement monthly.
7. Provides a budget report at each regular meeting.
8. Secures an external audit of the books when a new Treasurer is elected or as requested.

E. Immediate Past President:

1. Presides at meetings in the absence of the President and President Elect.
2. Serves as chair of the Nominating Committee.

ARTICLE VII – EXECUTIVE AND SPECIAL COMMITTEES

A. Executive Committee:

1. Consists of the elected officers and committee chairpersons.
2. Attends meetings called by the President.
3. Makes recommendations.
4. Manages any necessary business between regular meetings.
5. Reports results of such meeting to the Association at the next regular meeting.
6. Approves standing committee chairpersons for each year at the annual organizational meeting held during the summer. The term of office for each committee member shall coincide with the FCREA President's term of office.

B. Special Committees:

1. Bylaws Committee

- a. Consists of chairperson and members appointed as necessary by the President.
- b. Reviews the bylaws each year and updates as needed.
- c. Presents changes to the Association for approval.

2. Nominating Committee

- a. Consists of Immediate Past President (chair), a representative from the Membership Committee, and a member-at-large appointed by the President in January.
- b. Calls for nomination of officers in January.
- c. Presents a slate of officers in February to be elected by vote of members present at the March meeting.

ARTICLE VIII – AMENDMENTS

The Constitution and Bylaws can be amended at any regular meeting of the Association by a two-thirds vote of the members present.

ARTICLE IX-- PARLIAMENTARY AUTHORITY

Robert's Rules of Order (latest edition) shall be the Parliamentary authority.

ARTICLE X—STANDING RULES

Section 1. Local dues are \$20.00 paid annually.

Section 2. Lifetime membership dues are \$200.00.

Section 3. Regular meetings shall be in September, October, November, January, February, March, April, and May. The annual cluster meeting will be determined by the Area Director. The annual organizational meeting shall be held in the summer.

Section 4. The dates, time, and place for monthly meeting(s) are set by the Executive Committee during the summer organizational meeting.

Section 5. Standing Committees or positions are:

1. Awards and Recognition (GRE Awards)
2. Chaplain
3. Facebook
4. Handbook/Bylaws
5. Hospitality
6. Legislative
7. Membership
8. Necrology
9. Newsletter
10. Publicity
11. Scrapbook
12. Student Scholarship and Awards
13. Sunshine
14. Webmaster

Section 6. Death of an FCREA member: A contribution to the scholarship fund shall be made in memory of the deceased.

Section 7. Death of a family member: A sympathy card shall be sent to the member from the association. Family members include husband, wife, father, mother, son, daughter, brother, and sister.

Section 8. Illness of a member: A get-well card shall be sent from the association.

Adopted May 2014

Revised July 2021

Revised September 2022

Revised June 2023

Revised August 2024 & September 2024

Revised August 2025

Section 2

GREA

<http://www.garetirededucators.org/>

Georgia Retired Educators Association

P.O. Box 1379

Flowery Branch, GA 30542

770-287-7721

E-mail: grea3@grea3.org

Website: <https://garetirededucators.org>

Johnny Smith, GREA Executive Director

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E-mail: johnny.smith@grea3.org

Geraldine Reid, GREA President

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E-mail: reidjl@comcast.net

Purposes of GREA

To promote the economic, social, and professional status of retired educators, and the distribution of information of value to them.

To promote the passage of legislation beneficial to retired educators and work toward the defeat of legislation harmful to retired educators.

To promote the advancement of high-quality education to enable educators to maintain their interest in education and their fields of specialization.

To promote the involvement of retired educators in community service and the decision-making process in the State and Local communities.

To present the image of aging as one of dignity and independence.

To encourage active educators to begin retirement preparation well in advance of retiring.

GREA Mission Statement

The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service and to improve benefits for all retired educators through cooperation with local, state, and national organizations.

GREA Motto

Fellowship---Service---Support

GREA Support Organizations and Agencies

<i>Teachers Retirement System of Georgia</i> 404-352-6500 1-800-352-0650 (state only) Fax: 404-352-4885 Website: www.trsga.com TRS of Georgia Two Northside 75, Suite 500 Atlanta 30318	<i>GREA Benefits</i> AMBA 1-800-258-7041 6034 W. Courtyard Dr., Suite 300 Austin, Texas 78730 Or locally at: www.gretirededucators.org Eric Cannon 678-360-5341 eric.cannon@getamba.com Cristen Cochran 678-510-0155 cristen.cochran@getamba.com
<i>State Health Benefit Plan</i> 1-800-610-1863 United Health Care 1-888-364-6352 Blue Cross/Blue Shield 1-855-641-4862	<i>Legislative</i> Governor 203 State Capitol Atlanta 30334 404-656-1776 Contact your Senators and Representatives at www.legis.ga.gov

Georgia Retired Educators Foundation and Handbook and Bylaws 2025-2026

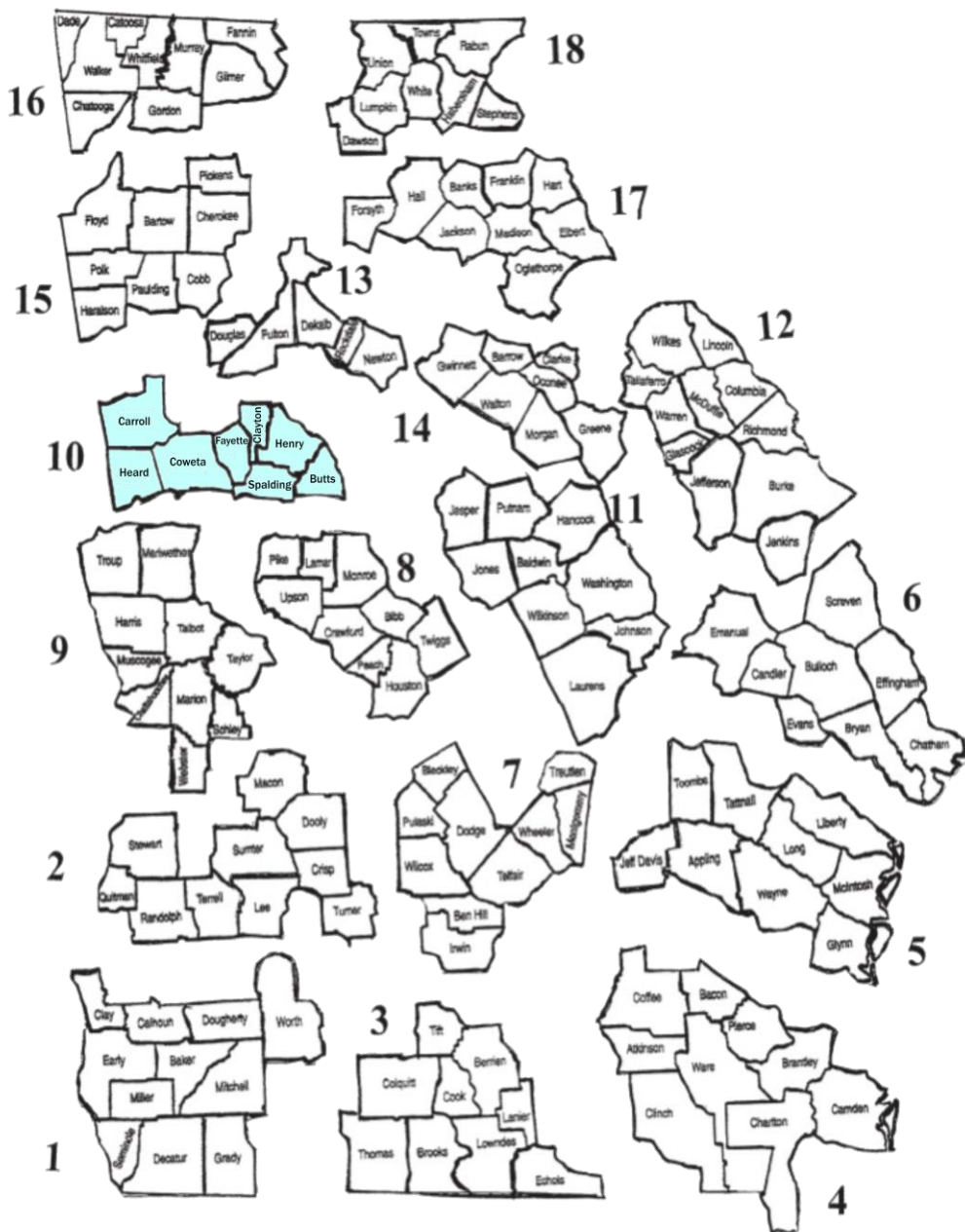
The following GREA Handbook information is available by clicking on the link below.

GREA Leadership Team
GREA Staff Members
GREA Area Directors
GRTA/GREA Past Presidents
President's Goals
GREA Calendar
GREA Area Meetings Schedule
GREA Committees
GREA Foundation
Georgia Retired Education Museum, Inc.
The GREA Bulletin Schedule
GREA Curators
GREA Bylaws
Support Organization and Agencies

<https://garetirededucators.org>

The GREA Handbook/Bylaws is under the "About" section.

GREATER AREA MAP



**Fayette County Retired Educators Association
P.O. Box 202
Fayetteville, GA 30214**

A publication of the Fayette County Retired Educators Association
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